

CLOSING DATE: 24 Feb 2019

Opportunity Type: Employment

JOB TITLE: EXECUTIVE DIRECTOR:

People Opposing Women Abuse (POWA) is a non-profit making women's rights organization aimed at ensuring that the rights of women and girls are protected and promoted. It offers services ranging from counselling, legal advice, training, advocacy and shelters to survivors of violence against women and their children...

POWA's vision "A safe and equal society intolerant of all forms of violence against women and girls in all their diversity, where they are treated with respect and dignity and their rights are promoted".

The mission "A feminist organisation that provides professional services that comprise advocacy, training, psycho-social support, legal and sheltering to survivors of violence. POWA is committed to enhancing the quality of life of all women and girls".

SALARY: Negotiable based on experience.

CENTRE: JOHANNESBURG

REQUIREMENTS: A University degree in Social Work, Clinical Psychology, Public Health, Social Sciences and other relevant degrees. General management/ law or business qualifications will be an added advantage. At least ten or more years experience at senior management level within the social services environment and non-profitable organization. Experience in human resource management, managing volunteers, culturally diverse groups and case work. The incumbent must have knowledge of violence against women and girls, and POWA programmes, donor and government funding priorities and mechanisms, interest (passionate about) in gender issues and knowledge of relevant resources, referrals and similar and complimentary organizations, The candidate should have the following essential skills: fundraising, strategic planning and development, budgeting, change management process within NPO's, ability to monitor financial aspects of the organization, liaise with media visual, electronic and print, facilitation, presentation, public speaking, networking, numeracy, report writing and proposal writing. A drivers license is essential

RESPONSIBILITIES Develop internal policies, strategies and programmes and ensure that they are implemented. Develop an organizational structure appropriate to changing requirements of the organization and communities it serves. Develop

and maintain positive communication channels with national and international NGO's, CBO's, local and regional NPO's, Victim Empowerment Forums, Shelter Movements and Forums, donor organizations, government departments and related agencies, relevant to women and girls development. Promote positive image of POWA and women & girls issues in the media through the use of various mediums. Manage activities undertaken by POWA, including the development and maintenance of financial and administration systems, the development of employees and volunteer through training, case consultations and clinical supervision by internal and or external professionals. Ensure the development and maintenance of a Performance Management Systems (PMS). Develop team spirit and passionate commitment to a common vision and individual objectives amongst management/specialist staff and ensure that all POWA policies are adhered to.

Applications:

Interested candidates to forward the CV's to POWA: vacancy@powa.co.za. The closing date for this advertisement is 24 February 2019